

4th Annual

Research & Developed By:
ITC
Intelligence Transfer Centre

GOVERNMENT & SOE'S PENSION CONFERENCE

DATE: 11 & 12 MARCH 2020

VENUE: SIERRA BURGERS PARK HOTEL, PRETORIA

Day 1:

Workshop Facilitators



**COMPARING THE BENEFITS CARRIED BY
DIFFERENT GEMS OPTIONS**

Dr Stan Moloabi

Chief Operations Officer

**GOVERNMENT EMPLOYEES MEDICAL SCHEMES
(GEMS)**



**UNPACKING THE CLAIMING PROCESS RELATING
TO WORKPLACE INJURIES AND CLARIFYING
WORKMAN'S COMPENSATION**

Pinkie MN Sihlangu

Acting Chief Director: COID Services - Compensation
Fund

DEPARTMENT OF EMPLOYMENT AND LABOUR



**INTEGRATING GEMS AND GEPF TO ENSURE
MEMBERS SUBSIDY BENEFITS KICK IN AS SOON
AS THEY HAVE RETIRED (CASE STUDY)**

Wayne Geyer

Business Development Manager

ASI FINANCIAL SERVICES

**Register and pay for 5 delegates and
receive the 6th delegate FREE**

Day 2:

Confirmed Speakers

Teboho Maruping
Commissioner

**UNEMPLOYMENT INSURANCE
FUND(UIF)**

Tshilidzi Mudau

Director: Human Resources Management
**LIMPOPO ECONOMIC DEVELOPMENT,
ENVIRONMENT AND TOURISM**

Rosemary Hunter
Partner

FASKEN SOUTH AFRICA

Daily Ramasia

Principal Executive Officer

**AIRPORTS COMPANY SOUTH
AFRICA (ACSA) RETIREMENT FUND**

Lihle Khoza

Senior Operations Manager

MOMENTUM CORPORATE

To sponsor this conference contact:

yashik@intelligencetransferc.co.za or

ryan@intelligencetransferc.co.za

Dr Siphso Kabane

Registrar & Chief Executive

MEDICAL SCHEMES BOARD

Dave Crawford

Founder

PLANNING RETIREMENT



KEY STRATEGIES TO BE DISCUSSED

- Assisting members to understand what needs to be done to ensure a more financially comfortable retirement
- The nature and purpose of a pension fund and what their implications are
- Explaining the NHI Bill, Health Market Inquiry, Medical Schemes Amendment Bill: Implications for Medical Aid Schemes
- Ensuring a pension for all members upon retirement
- Understanding the mandate of the UIF in assisting employees who have retired
- Addressing challenges arising in disbursing payments of pensions to members

Media Partners:



ITC IS MICT SETA ACCREDITED & A LEVEL 1 B-BBEE COMPANY

For easy registration contact: +27 (0) 11 326 2501 or email keith@intelligencetransferc.co.za
or fax: +27 (0) 11 326 2960 or visit: www.intelligencetransferc.co.za

08:30 Welcome and opening address by chairperson

About your facilitator:

09:00 Unpacking the claiming process relating to workplace injuries and clarifying workman's compensation

- Understanding incidents that fall under COIDA
- Outlining the Employer obligations, in relation to COIDA
- Drawing up procedures and steps to follow when reporting injuries and diseases
- Elaborating on the different classes of compensation payments
- Listing the instances in which an employee may use workman's' Compensation
- Outlining who is eligible for the compensation
- Walking employees through the process of submitting for compensation

Pinkie MN Sihlangu

Acting Chief Director: COID Services - Compensation Fund

DEPARTMENT OF EMPLOYMENT AND LABOUR



Pinky has a National Diploma in Accounting from Witwatersrand Technicon. She is the Acting Chief Director: COID Services in the Compensation Fund. She has worked for the Department of Employment and Labour since October 2000 when she was appointed as a Clerk in Mpumalanga provincial Office. She has occupied different positions in the Department of Employment and Labour. She enjoys sewing, preaching and motivating people. She now holds the position of Acting Chief Director: COID Services - Compensation Fund

WORKSHOP

10:30 Morning tea & networking opportunity

11:00 Comparing the benefits carried by different GEMS options

Dr Stan Moloabi

Chief Operations Officer

GOVERNMENT EMPLOYEES MEDICAL SCHEMES (GEMS)

About your facilitator



Dr Stan is a qualified Medical Practitioner registered with the HPCSA. He obtained his primary medical degree – MBChB at the then Medical University of Southern Africa (MEDUNSA) now known as Sefako Makgato University (SMU). He joined GEMS as the Executive of Healthcare Management where he also served as an Acting Principal Officer for a period of a year. He left GEMS to become the Principal Officer of Medshield Medical Scheme one of the top ten Open Medical Schemes registered in South Africa, a position he held until 15 May 2018. Currently he is the Chief Operations Officer of the Government Employees Medical Scheme, the second biggest medical scheme registered in South Africa, a position he took up from 1 June 2018.

WORKSHOP

12:30 Lunch and networking opportunity

13:30 Integrating GEMS and GEPP to ensure members subsidy benefits kick in as soon as they have retired

- Discussing the policy on medical aid scheme memberships upon retirement
- Understanding the role of member subsidies and how it should operate
- Assisting HR practitioners with tools to ensure they assist employees who are retiring to receive the subsidy they need
- Tackling the issue of GEPP delays in availing newly retired members with the GEMS subsidy

Wayne Geyer

Business Development Manager

ASI FINANCIAL SERVICES

About your facilitator



Wayne Geyer is an experienced Marketing and Sales Director with a demonstrated history of working in the financial services industry, complemented by an NQF5 focused on Wealth Management Healthcare from The Institute of Health Risk Managers. His skill-set includes direct and B2B marketing. He is a force to reckon with when required to negotiate, given his expertise in Business Planning and Sales and Customer Relationship Management, which has further bolstered his career with notable successes at ASI Financial Services who are the largest South African independent employee benefits provider in Africa.

15:00 Open forum discussion

15:30 Closing remarks and outcome of day one

GOVT DRIVEN CASE STUDY

DAY TWO - 12 MARCH 2020

08:00 Welcome and opening address by chairperson

08:30 Understanding the mandate of the UIF in assisting employees who have retired

- Outlining the importance of contributing to the UIF

Teboho Maruping

Commissioner

UNEMPLOYMENT INSURANCE FUND(UIF)

09:30 Ensuring a pension for all members upon retirement

- Conducting mandatory risk assessments to manage the risk associated with investing pension funds
- Mitigating risk by carrying out proper market risk analysis before making an investment decision
- Employing reputable Fund custodians who have a sound financial track record

Daily Ramasia

Principal Executive Officer

**AIRPORTS COMPANY SOUTH AFRICA (ACSA)
RETIREMENT FUND**

10:15 Explaining the NHI Bill, Health Market Inquiry, Medical Schemes Amendment Bill: Implications for Medical Aid Schemes

Dr Sipho Kabane

Registrar & Chief Executive

MEDICAL SCHEMES BOARD

11:00 Morning tea & networking opportunity

11:30 Addressing challenges arising in disbursing payments of pensions to members

- Discussing the relevant legislative principles relating to the disbursement of pensions
- Identifying and discussing the blockages that contribute in the delay of the pension disbursement.(Drawing understanding from practical case studies)
- Measures to put in place in an endeavour to minimise the delay of the pension disbursement to the member (Drawing understanding from the best practices in the Public Sector)
- Calculating the extent of socio-economic effects that the member/beneficiaries suffer due to the late pay out on pensioners after retirement
- Calling for standardized turnaround times in relation to pay outs

Tshilidzi Mudau

Director: Human Resources Management

**LIMPOPO ECONOMIC DEVELOPMENT, ENVIRONMENT
AND TOURISM**

12:15 Expounding the pro's and con's of cashing your pension to settle debt

- Making a comparison between saving and investing
- Understanding the implications of using your life savings to manage immediate financial constraints
- Encouraging members to make informed decisions to ensure they are financially taken care of when they retire

Lihle Khoza

Senior Operations Manager

MOMENTUM CORPORATE

13:00 Lunch and networking opportunity

14:00 The nature and purpose of a pension fund and what their implications are for our understanding of the fiduciary duties of their trustees and their approaches to the investment of their assets

Rosemary Hunter

Partner

FASKEN SOUTH AFRICA

14:45 Assisting members to understand what needs to be done to ensure a more financially comfortable retirement

- Creating a retirement savings friendly climate
- Setting annual goals that using no pie in the sky assumptions regarding inflation rates or investment returns
- Ongoing member education to support the process
- Measuring progress

Dave Crawford

Founder

PLANNING RETIREMENT

16:30 Open forum discussion

16:00 Closing remarks and outcomes, end of conference



Who should attend?

• CFO • Retirement Fund Coordinator • Head: Investments • Director: Compensation Funds • Head: Institutional Distribution • Head: Human Resources
• Acting DDG: Corporate Management Services • DDG: Tax Financial Sector Policy • Head of Investments and Actuarial Services
• Environmental, Social and Governance Manager • Senior Legal Advisor • Principal Officer • Fund Managers • Principal Executive Officer • Commissioner:
Retirement Fund • DDG: Inspection and enforcement • Labour Relations Practitioner • Divisional Head • Operations Manager: Pension Fund Administration •
Associate Professor: Corporate Law

SPEAKER BIOGRAPHIES



Daily Ramasia is the Principal Executive Officer: ACSA Retirement Fund, GM: Rewards and Benefits: Airports Company South Africa, Chartered Reward Specialist: SARA as well as Chartered HR Practitioner: SABPP. She is a visionary, strategic tactical, and analytical executive in delivering quality services for good governance, Fun management, Human Resources and Total Rewards, turnaround strategy, providing Leadership, change and solution management in both public and private sectors. A thought leader, results driven, self-motivated and resourceful executive, recognised experience and diverse working environments, supported by solid academic achievements. She holds a 4-year Human Resources from UNISA, People management Excellence from GIBS, attended Pension Fund SAQA courses and is currently studying MBA.



Dr Siphon Kabane is the Acting CEO/Registrar and Senior Strategist in the regulation of medical scheme industry. He is a Senior Health Manager with an outstanding record in managing province-wide health service provision with a focus on quality, reform and continuous improvement. Skilled in managing diverse and multi-disciplinary teams as well as the financial and operational aspects of health departments. Experienced in building and communicating strategy and vision, has strong understanding of economics and its effect on health services. Competent and inspirational leader and project manager. Active and productive member of numerous committees contributing to the health and wellbeing of communities and individuals.



Rosemary Hunter is a leader with more than 22 years' experience in the field of pensions, employee benefits and financial services law, Rose advises and acts for retirement funds, medical schemes and providers of financial products and services to them. She is recognised by Who's Who Legal (2019 to 2020) for her thought leadership and as a "premier pensions fund lawyer in South Africa". Apart from her years in legal practice, Rose was for three years a senior executive of the Financial Services Board and the deputy registrar of pension funds. In the latter position she was responsible for the day-to-day exercise of the powers of the registrar of pension funds under the Pension Funds Act, 1956. This gives her unique insight into many of the regulatory and other challenges faced both by her clients and by governments and regulators, both in South Africa and in neighbouring states, for some of which she has provided policy advice and drafted legislation and regulatory instruments. Rose is also a visiting Senior Lecturer at the University of the Witwatersrand where she teaches pension law to post-graduate students and practitioners.



Dave Crawford is a Certified Financial Planning® Professional, member of the Financial Planning Institute. Not registered as a financial services provider (In other words I sell no financial products). He joined the life and pensions industry in 1977 with Cyril Ginsburg after an initial career in agriculture. Moved to L&GV, later Lifegro, now Momentum, in 1980 and was retrenched in 1989. Started Planning Retirement in 1992 to provide retirement fund member education seminars to employers and retirement funds. Has a client list of blue chip companies. In the course of these activities pioneered what is now called Retirement Benefits Counselling where information is conveyed to joining and departing employees from a well-informed and independent source without giving "financial advice". Writes for Moneyweb, Business Day and appears on Classic FM with Michael Avery from time to time. Had a radio show on Radio Today from 2000 to 2006. Chairs the Institute of Retirement Funds Africa Member Education sub - committee. Developed a method of measuring retirement readiness not based on projections.

WHAT DELEGATES HAD TO SAY ABOUT THE PREVIOUS WORKSHOP

*"I would definitely attend this conference to gain knowledge that assists me in my daily duties", Assistant Director,
DEPARTMENT OF COMMUNITY SAFETY
"Very good program keep it up", HR Divisional Assistant, ICASA*

*"The presentation that outlined pension benefits and the implications for not nominating beneficiaries was very inspiring",
Deputy Director, DEPARTMENT OF ECONOMIC DEVELOPMENT, ENVIRONMENT AND TOURISM LIMPOPO*

GOVERNMENT & SOE's PENSION CONFERENCE

DATES: 11 & 12 MARCH 2020

VENUE: SIERRA BURGERS PARK HOTEL, PRETORIA

TO SECURE YOUR PLACE AT THIS COURSE - PLEASE COMPLETE THE FOLLOWING:

Company Name		VAT #	
Postal Address			
Telephone #		Fax #	
E-mail Address		Purchase Order Number	
Where did you hear about this event? E-mail <input type="checkbox"/> Post <input type="checkbox"/> Fax <input type="checkbox"/> Internet <input type="checkbox"/> Magazine <input type="checkbox"/> other _____			
	Title	Delegate Name	Designation
1			
<input type="checkbox"/> Yes, please update me with relevant information			
2			
<input type="checkbox"/> Yes, please update me with relevant information			
3			
<input type="checkbox"/> Yes, please update me with relevant information			
4			
<input type="checkbox"/> Yes, please update me with relevant information			
5			
<input type="checkbox"/> Yes, please update me with relevant information			
6			
<input type="checkbox"/> Yes, please update me with relevant information			

EASY PAYMENT METHODS: DIRECT DEPOSIT OR CHEQUE:

NEDBANK, INTELLIGENCE TRANSFER CENTRE, BRANCH: SANDOWN, BRANCH CODE: 193305, ACCOUNT NUMBER: 1933207779

IN ORDER TO SECURE YOUR REGISTRATION, PAYMENT IS DUE IN FULL UPON RECEIPT OF INVOICE.

Confirmation - Your registration will only be confirmed until such time as payment is received and may be subject to cancellation.

Right of Admission - Intelligence Transfer Centre reserves the right to refuse admission to the training course where evidence of full payment cannot be shown. Delegate Substitutions - Delegate substitutions are welcomed at any time and do not incur any additional charges. Please notify us in writing of any such changes.



PRICING

☐ **PAST DELEGATE: R6999 Excl. VAT**

☐ **EARLY BIRD: R7999 Excl. VAT**
Early Bird Register before
STANDARD PACKAGE: R8999 Excl. VAT

☐

☐ **QUOTATION** (please tick relevant) ☐ **INVOICE**

APPLICATION FOR REGISTRATION AND ACCEPTANCE OF TERMS AND CONDITIONS

I acknowledge that I have read, understood and accept the programme and Terms and Conditions (including Payment Terms) and hereby apply for registration on behalf of myself (if a single delegate) or on behalf of the undermentioned organisation which I am duly authorised to represent.

Name: _____

Name of Organisation*: _____

Job Title (Specific): _____

Email: _____

Date: _____

Signature: _____

(where organisation sends delegate/s and is responsible for payment of conference/course fee*)

4 Easy Ways To Register



Fax your registration form to: +27 (0) 11 326 2960



www.intelligencetransferc.co.za



keith@intelligencetransferc.co.za



Phone us: +27 (0) 11 326 2501

Delegate Cancellations: All delegate cancellations must be received in writing and are subject to the following conditions:

- for any cancellations received 20 working days before the start of a training course, Intelligence Transfer Centre will issue a 100% credit for the value paid to be used for up to one year from the date of issue for any future INTELLIGENCE TRANSFER CENTRE training course
- for any cancellations received less than 20 working days before the date of the training course, the full fee will be payable and no refunds or credit notes will be given
- if a registered delegate does not cancel and fails to attend the training course, this will be treated as a cancellation and no refund or credit note will be issued
- Delegate substitutions are welcome-Please notify us 5 days before the event

ITC Substitutions and Cancellations: Speakers and topics are confirmed at the time of publishing of the programme, but ITC reserves the right to substitute, alter or cancel advertised speakers and/or topics in appropriate circumstances (and will give notice to such substitutions or alterations via email prior to the conference as soon as possible).

ITC may use pictures taken at conferences to market our events without prior consent.

Intelligence Transfer Centre Cancellation & Postponement policy

In the event that Intelligence Transfer Centre cancels an event, delegate payments will be refunded. In the event that Intelligence Transfer Centre postpones an event, delegate payments at the postponement date will be credited towards the rescheduled date. If the delegate is unable to attend the rescheduled event, the delegate will receive a 100% credit representing payments made towards a future event. This credit will be available for up to one year from the date of issuance. No refunds will be available for postponements. Intelligence Transfer Centre is not responsible for any loss or damage as a result of a substitution, alteration or postponement of an event. Intelligence Transfer Centre shall assume no liability whatsoever in the event this training course is rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this training course impracticable or impossible. For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labour strike, extreme weather or other emergency.